MINUTES OF SPECIAL MEETING CITY OF MONTICELLO BOARD OF WORKS & SAFETY FRIDAY, AUGUST 26, 2011

The special meeting of the Board of Works & Safety, of the City of Monticello, Indiana, was held on Friday, August 26, 2011, at 11:30 a.m. The meeting was called to order by Mayor Jason Thompson, and opened with the pledge of allegiance.

Roll call, by Clerk Treasurer Liz Oilar, was answered by Board Members Mayor Jason Thompson, Mike Keever, and Phil Vogel, and City Attorney George Loy.

<u>Consideration of Suspension, Demotion, Dismissal, or Other Disciplinary Action of Fire Department Personnel</u>

City Attorney George Loy stated that we are here today pursuant to the notice of hearing that was given to Bryan Dixson on August 9, 2011 at his request. The specific charges setting forth the grounds for consideration of discipline were set forth in the notice of hearing. Exhibits A, B, C, and D were given to the Board. Fire Chief Shane Swaim and Firefighter Bryan Dixson were sworn in today for the hearing. The specific charges that are recited are from the statute that could include neglect of duty, or and/or violation of rules, or and/or neglect or disobedience of orders. Fire Chief Shane Swaim reviewed the circumstances, and what if anything has transpired recently with regard to Bryan's paramedic training. Bryan had 332 hours left to do as of August 2, 2011. As of today Bryan has 195 ½ hours left to do and a list of three different skills. Board Member Mayor Thompson told Bryan he is pleased with him for working hard but is saddened that it took some direction and prompting to get it done. Bryan addressed the Board and stated that he knew he should have gotten this done. There were several things going on in his life that he let interfere with his work and getting his paramedic training done. He stated that he could not change that but that he wanted to get this done and he is making every effort to do so. He doesn't want to lose his job and wants to be a paramedic and work for the City. Bryan stated that if he does not have his hours done by September 30, 2011 he will resign. After completing his training on or before September 30, 2011, Bryan will need to register and pass the National Registry test as soon as possible. Board Member Mike Keever made the motion to continue this disciplinary hearing with no decision being made today to October 3, 2011 at 12:00 p.m., seconded by Board Member Mayor Jason Thompson. All ayes, motion carried.

<u>Keeney Ambulance & Transport Agreement for Pre-Hospital Education EMS</u> <u>Training Center – Fire Department</u>

Fire Chief Shane Swaim stated that Keeney Ambulance service is originally based out of Rensselaer and this agreement is based out of Lafayette. They are doing their intermediate course and a number of students live in this area. They have asked that the City of Monticello Fire Department become a clinical site for them. This means that the students come and ride in the ambulance with our medics and we get the opportunity to train them.

Chief Swaim believes this would be a great benefit to his department to be able to provide this service at no cost to the City. He has talked this over with our Medical Director and he is fine with this also. Board Member Mayor Jason Thompson made the motion to approve the agreement with Keeney Ambulance and the Monticello Fire Department for training, seconded by Board Member Phil Vogel. All ayes, motion carried.

There being no further business, meeting adjourned at 12:03 p.m.

Liz Oilar, IAMC, CMC City Clerk Treasurer